Annual Performance Report (2024–25)

IIMT College of Science & Technology, Greater Noida

SUMMARY

The academic year 2024–25 marked a promising measure in the journey of IIMT College of Science & Technology. As a diversified institution committed to academic excellence and holistic development, the college proudly reports a **99% pass percentage** in both B..Ed & B.Sc (CS) course, showcasing the dedication of both faculty and students.

A significant highlight of the year was the **Best College Award**, at IIMT Group, recognizing the institution's consistent academic output, student support mechanisms, and appropriate administration. The **faculty satisfaction rate remained high**, reflecting a positive and growth-oriented institutional environment. Moreover, the college consistently maintained top-tier standards in campus upkeep and environment, ranking among the **top two institutions** throughout the year for beautification and cleanliness. Many faculty members actively engaged in **research and development activities**, contributing to publications, conferences, and interdisciplinary courses that elevated the academic standards of the college.

Despite being **newly established in the Innovation and Entrepreneurship ecosystem**, the college achieved an impressive **3-star rating from the Institution's Innovation Council (IIC)** in its initial phases an outstanding milestone that reflects its strong foundational commitment to innovation, ideation, and entrepreneurial culture.

Further, the year witnessed **significant infrastructure enhancements**, with upgraded lab, digital classrooms, and learner-centric facilities that supported both academic and co-curricular growth. A variety of educational initiatives such as industry talks, hands-on workshops, personality development sessions, and value-added programs enriched the academic canvas of the college and promoted **diverse educational reflection**.

In summary, 2024–25 was a **year of progressive achievement**, positioning IIMT College of Science & Technology as a forward-moving, excellence-driven institution shaping future-ready graduates.

Key Highlights & Achievements – IIMT College of Science & Technology (2024–25)

1. **Best College Award**: The college was honored with the prestigious ***Best College Award*** in recognition of its outstanding academic performance, student support initiatives, and continuous institutional growth.

2. **National Seminar 2025**: **National Seminar on Indian Knowledge System & Modern Pedagogy**:
   A landmark **National Seminar** on the theme *"Revolutionizing Education: Integrating Indian Knowledge System with Modern Pedagogy"* was organized on **27th March 2025.** The event was graced by several eminent dignitaries, with the **Chief Guest and Keynote Speaker** being:

   Prof. (Dr.) Prabha Shanker Shukla, **Hon'ble Vice Chancellor, North-Eastern Hill University, Shillong, Meghalaya**, whose address served as a powerful academic vision for integrating traditional wisdom with modern education. Other distinguished **Guests of Honour** included:

   Prof. (Dr.) Yogendra Singh, Former V.C., Jannayak Chandra Shekhar University

   Prof. (Dr.) Om Prakash Pandey, Former Scientific Advisor & Renowned Vedic Scientist

   Prof. (Dr.) Vijay Kumar Rai, Principal, Modern College of Education, Punjab

   Prof. (Dr.) Rakesh Kumar Sharma, Head & Dean, Dept. of Education, CCS University, Meerut

   Prof. (Dr.) Harjeet Kaur Bhatia, Professor, Jamia Millia Islamia, New Delhi

   Prof. (Dr.) Rashmi Singh, Professor, Uday Pratap Autonomous College, Varanasi

3. **Abhyuday**: The college hosted its annual sports fest ***Abhyuday 2k25***, witnessing enthusiastic participation from **300 students**, showcasing diverse talents and promoting holistic development, physical fitness & team building spirit

4. **IIC Ranking**: In its initial phase of the establishment the Institution's Innovation Council (IIC), the college earned an impressive **3-Star IIC Rating**, signifying its commitment to innovation, entrepreneurship, and startup culture.

5. **Seat Extension and Regulatory Visit**: Achieved successful ***seat extension (120 seats)*** for academic program of B.Sc (Computer Science) post a rigorous inspection and visit by the CCS University affiliating and approving authorities, reaffirming institutional credibility and academic readiness.

6. **College Beautification Ranking**: The college consistently maintained top-tier standards in campus upkeep and environment, ranking among the **top two institutions** throughout the year for beautification and cleanliness.

7. **High Student Retention Ratio**: The institution recorded a **high student retention rate**, reflecting student satisfaction, strong academic engagement, and an inclusive campus atmosphere.

8. **Academic Enhancement through Research and Training**:
   A strong focus on **enhancing research culture and pedagogical practices** was evident through active faculty participation. Faculty members:

- Published in **peer-reviewed journals and academic conferences**

- Attended multiple **Faculty Development Programs (FDPs)**

- Participated in **training workshops**, **refresher courses**, and completed **MOOC certifications**

   These collective efforts significantly improved teaching standards and academic output, laying a **promising foundation for future academic leadership**.

9. **Mission Shakti 5.0 Award**: Dr. Poonam Pandey, the Director of IIMT College of Science & Technology was felicitated with the *Social Contribution Award by the district administration, Gautam Budh Nagar* on the occasion of International Women's Day for exemplary contribution to community development, outreach programs, and inclusive education efforts.

10. **Voter Awareness Campaign Felicitation 2025:** In recognition of civic responsibility and awareness initiatives, Dr. Poonam Pandey (Director) was also honored during the *Voter Awareness Campaign*, underlining her active role in promoting democratic values.

11. **Faculty Achievement (June 2025):** Dr. Disha Vidyarthi received the **Topper Award for Diploma in RJ** by AAFT (**Asian Academy of Film & Television**, Marwah Studios, Film City Noida)

These accomplishments reflect the college's upward flow of academic leadership, and socially responsible outlook.

SWOT Analysis – IIMT College of Science & Technology

Strengths:

- **Academic Performance:** Achieved a remarkable **99% pass percentage** in both B.Ed and B.Sc (Computer Science) programs, underscoring strong academic delivery and student commitment.

- **Recognition and Rankings:** Awarded the **Best College Award** and earned a **3-Star IIC Rating** in the very first year of participation, reflecting the institution's growth-oriented vision and innovative spirit.

- **Faculty Excellence:** High faculty satisfaction and active involvement in **research and development**, contributing to academic enrichment and institutional reputation.

- **Holistic Learning Environment:** Regular organization of *National seminars*, student fests like *Abhyuday*, and civic engagement programs contribute to a well-rounded student experience.

- **Upgraded Infrastructure:** Enhanced lab facilities, digital classrooms, and student support systems aid in the delivery of modern education across both streams.

Weaknesses:

- **Branding Confusion:** The name *"IIMT College of Science & Technology"* creates ambiguity for humanities students seeking admission to **B.Ed**, leading to a perception gap.

- **Disassociated Identity for B.Sc Students:** The college is commonly referred to as a "B.Ed College" in the local academic community, making **B.Sc (CS) students feel disconnected** and less represented.

- **Placement Decline:** Compared to previous years, **placement opportunities for B.Sc (CS) students declined**, mainly due to lack of access to core industry recruiters and insufficient placement-specific support aligned with the tech sector.

Opportunities:

- **Program Expansion:** With B.Ed already successfully running, the college has strong potential for **sustainability and academic diversification** by introducing:

  o **M.Ed**, **D.El.Ed**, and **BA-B.Ed** & **ITEP** integrated programs in the education stream.

  o Additional **B.Sc specializations** (e.g., B.Sc in Data Science, Biotechnology, Mathematics, or AI) for broadening the science and technology base, keeping in view the futuristic academic and employability trends.

- **Industry Collaboration:** Strengthening industry-academia ties for internships, research projects, and job-oriented training will enhance placement outcomes and institutional credibility.

Threats:

- **Intense Competition:** Nearby institutions with specialized branding or stronger placement records may attract more science & technology aspirants.

- **Student Retention Risk:** Without timely improvements in program positioning and placement support, there's a threat of **reduced satisfaction and retention**, especially among B.Sc (CS) students.

Faculty Research & Development

S.No.	Faculty Name	Qualification(s)	FDPs / Trainings / Refresher Courses Attended	Research Papers Published/ Presentation	Books Published	Patents Filed	Research Productivity (e.g., publications /year)	Student-Teacher Ratio	Satisfaction Level (1–10)	Retention Status (Y/N)
1	Dr.C S Yadav Dean Academics	M.A. (Geography, Hindi, Education), M.Ed., Ph.D.	2 FDP & 2 Refresher Courses	1	1	NA	Good	As per CCSU norms 25 students per teacher but in our college under mentorship we currently follow 30 is to 1	10	Yes
2	Ms.Indu Jain (HoD B.Ed)	M.Sc. M.Ed. UGC NET	2 FDP & 2 Refresher Courses	3	---	NA	Good		9	Yes
3	Dr.Disha Vidyarthi Acting HoD (B.Sc. CS)	MA (English), MA (Education)Pursuing, PhD, B.Ed, (Diploma in Mass Com) & Diploma inn Radio Jockey	3 FDP 1 Workshop 1 Refresher Course 1 Diploma 3 MOOC Course	2	--	NA	Good		9	Yes
4	Ms.Mukta Tiwari (Assit.Prof. B.Ed)	M.Sc. M.Ed. UGC NET	2 FDP 3 Referesher Course	3	---	NA	Good		10	Yes
5	Dr.Sarita Dalal (Assit.Prof. B.Ed)	M.A. M.Phil. M.Ed. Ph.D	4 FDP 3 Refresher Course	3	--	NA	Good		9	Yes
6	Mr.Rahul Kannoujiya	MCA	4 FDP 5 Refresher Course	1	-----	NA	Average		9	Yes
7	Ms.Megha	MCA, NET, B.Ed	5 FDP 3 Refresher Course	2	------	NA	Good		9	Yes
8	Mr.Vishal	M.Sc, NET	1 FDP	1	-----	NA	Average		9	Yes
9	Mr.Vikas	MCA	-----	1	-----	NA	Average		9	Yes

Academic Performance

Program	Total Enrollment (2024–25)	Pass Percentage	Course Syllabus Completion Status
B.Ed (2-Year Program)	100	99%	Full syllabus completed **well before the annual exams**
B.Sc (Computer Science) 3 Year Program	60	99%	Full syllabus completed **well before both odd and even semester exams**

3. Student Progression & Support

- **Placement Performance**

  o Placement rate: 30 to 35%

  o Average CTC offered: ₹ 4 Lakh per annum

Top recruiters: **Genpact, Regen Sportz, Jconnect, Value Coders, Edunet,Wipro & Bhartiya Airways**

- **Higher Education Progression**

  o Number of students admitted to PG programs: 9 students currently pursuing MCA, M.Sc (CS), Law, MBA

  o Notable universities/institutes: Galogita University & College, Amity Online, Bennett College & Dr. Bhimrao Ambedkar

- **Competitive Exam Outcomes**

  o Number of students qualified: No information yet

  o Exams cleared: (e.g., CTET, NET, GATE, etc.)

- **Scholarships & Financial Aid**

  o Total scholarships awarded: ₹

  o Number of students benefited: Two (Mayank Mehra & Lokesh Kumar)

- **Alumni Highlights**

  o Alumni employed in reputed organizations / roles:

B.Sc (CS) Alumni

Himanshu Mathpal- Tech Lead **(Genpact)**

Abhinav Kumar- CTO & Founder Member **(Rezen Sportz)**

Ankit - Tech Lead **(Jconnect)**

Aman Mani Tripathi- Tech Solution Consultant **(Value Coders)**

Khushi Tyagi- HR **(Marketing Samadhan)**

Prachi Rawat-Flight Attendant **(Indigo)**

B.Ed Alumni

Ajay Kesrwani HoD (Maths) **Pragyan Internatioanl School Gr.Noida**

Roni Gautam PGT Political Science **Kendriya Vidyalaya, Mayur Vihar**

Geeta Sharma TGT **Aster Public School**

Notable success stories:

 Abhinav Kumar- CTO & Founder Member **(Regen Sportz)**

Prachi Rawat-Flight Attendant **(Indigo)**

Ajay Kesrwani HoD (Maths) **Pragyan International School Gr.Noida**

4. Research, Innovation & Consultancy

- **Faculty & Student Research Projects**

  o Projects initiated: NA

  o Total grant amount received: ₹ NA

- **Entrepreneurship & Innovation**

  o Startups registered/Idea Generated

  o Project by Yuvraj Anand B.Sc. CS (2nd year) Topic -(NASA Space App 2024)

  o Project by Harshit B.Sc. (CS) 2nd year topic - AI Content Generator - Intelligent Content Creation Platform

  o IPRs filed/published: NA

- **Collaborations & Linkages**

  o MoUs signed with institutions/industries:

- **Rezen Sportz**

  The MOU with Rezen Sportz is aimed at creating internship and employment opportunities for students, particularly from the B.Sc. Computer Science program. It focuses on fostering innovation, technical exposure, and entrepreneurial skills by engaging students in real-world applications related to sports technology, digital solutions, and event management.

- **Sheoron International School, Greater Noida**:

  The MOU with Sheoron International School seeks to strengthen academic collaboration and provide internship and job opportunities for students in the areas of education, administration, and training. It also includes joint initiatives such as workshops, seminars, and personality development programs, contributing to holistic student development and enhanced career readiness.

- **Academic Events Conducteds**

  o Conferences hosted: NA
  o Workshops/Seminars conducted:

a) A landmark **National Seminar** on the theme *"Revolutionizing Education: Integrating Indian Knowledge System with Modern Pedagogy"* was organized on **27th March 2025.**

The event was graced by several eminent dignitaries, with the distinguished **Chief Guest and Keynote Speaker**

b) **Character Development: Relationship Building & Networking (5 Dec 2024):** This workshop, led by an industry expert for B.Sc. Computer Science students, focused on building character through effective relationship-building and professional networking. It aimed to develop trust, collaboration, and strategic connections essential for success in the tech industry.

c) **Anger & Stress Management Workshop (10th April 2025):** This workshop was conducted to equip participants with practical techniques to manage anger and stress effectively. It aimed to enhance emotional awareness, promote mental well-being, and build resilience through mindfulness and self-regulation strategies.

d) **Learner Centric Effective Teaching Strategies (30th April 2025):** The workshop aimed to introduce faculty to innovative, student-focused teaching methods. It focused on enhancing classroom engagement and learning outcomes through strategies like experiential learning, flipped classrooms, and differentiated instruction.

- **Academic Output**

    o Products or models developed (if any): Not this year

    o Total publications (Scopus/Web of Science/UGC): 16 Research Papers

    o Total citations: NA

    o H-index (if applicable):NA

5. Infrastructure & Facilities

- **Capital Investment**

    o Expenditure on lab and classroom upgrades: As per cost approved by admin & Management

    o ICT tools added: SmartScreen and IT Lab upgradation (Hardware & Software)

- **Library & Learning Resources**

    o Books/journals/e-resources added: None in the previous session 2024-2025, but the requirement for 2025-26 session is in process.

    o Average monthly library footfall: 30 to 40 (Including student & faculty.)

- **Green Campus Initiatives**

    o Energy-saving initiatives: Solar Pannel & other practices as per Group of Colleges

o Sustainability score/Green audit report: As per Group of Colleges

6. Quality Assurance (IQAC)

- **Internal Quality Reporting**

  o Academic & Administrative Audit conducted: **Yes on 3rd & 10th May 2025**

  o Report submitted to IQAC: **Yes, on 24th May 2025**

- **Feedback Mechanism (Through ERP)**

  o Faculty/Employee feedback collected: Yes/No -Yes, by the HR department

  o Action Taken Reports prepared: Yes/No- Yes, by the HR department

  o Student Feedback conducted & report submitted

- **Improvement Measures**

  o Key initiatives: Lab & Library updation

Benchmarking

Institutional performance vs. peer institutions:

1. IIMT College of Science and Technology has maintained a competitive edge among peer institutions in the region offering B.Ed and B.Sc CS programs. Key areas of institutional performance include:

2. **Academic Results**: Consistently higher pass percentages and academic achievement in comparison to regional averages.

3. **Industry & School Interface**: Effective partnerships with local schools (for B.Ed internships) and IT industries (for B.Sc CS practical exposure) support holistic student development.

4. **ICT Integration**: Robust use of digital platforms like Google Classroom, Learning Management Systems, and subject-specific e-resources aligns with best practices in digital learning.

5. **Training & Employability Focus**: Regular organization of soft skills workshops, coding sessions, mock interviews, and personality development programs, equipping students for competitive exams and job readiness.

➢ Areas of distinction:

  Effective Use of Technology: Regular use of smart classrooms, Google Classroom, and online tools for teaching and assessments.

Strong Academic Planning: Well-structured academic calendar, timely syllabus coverage, and continuous student evaluations.

Student Support Initiatives: Bridge courses for new students, mentoring system, and extra help for slow learners.

Skill-Based Training: Regular sessions on soft skills, personality development, coding workshops, and career guidance.

Quality Assurance Practices: Active IQAC, regular feedback from students and faculty, and internal academic audits.

School & Industry Linkages: Tie-ups with schools for B.Ed internships and industry sessions for B.Sc CS students.

7. Student Retention & Progression

- **Retention Rates**

  o B.Ed: 98 % (Total 100 seats)

  o B.Sc (CS): 93.5 % (Till 2024 80 Seats, currently, 60 & from August 2025 onwards 120 Seats)

- **Dropout Analysis**

  o Dropout rate: 2 % (B.Ed)

  o Dropout rate: 6.25 % (B.Sc Computer Science)

  o Major reasons: Family & Financial situations & Govt. Job selection (B.Ed Students)

- **Academic Continuity**

  o First-Year to Final-Year progression rate: 95.88 %

8. Faculty Retention & Development

- **Retention Overview**

  - Total Faculty = 13   Faculty Who Left = 4

  - Overall faculty retention rate: 69.23 %

- **Recruitment Trends**

  - New faculty appointed: 3

  - Faculty resigned/retired: 4

- **Faculty Profile**

  - Average faculty tenure: 2 years

- **Feedback & Development**

  - Faculty satisfaction survey conducted: Yes/No: Yes, by the HR dept.

  - Exit feedback obtained: Yes/No: Yes, data collected by the HR dept.

- **Professional Development**

  - FDPs/MOOCs/Refresher courses completed: In total 25 plus MOOC Courses and FDPs done by the members

  - Training themes covered: Pedagogical Methods, NEP 2020, Current Educational trends, skill enhancement of concerned subject area & Tech Training

*************END OF THE REPORT*************